The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, [insert contact information]. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at www.dunnbenefit.com or call 1-800-880-9960 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|--|---|
| | \$3,000 Single/\$6,000 Family for in and out of network providers | Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the policy, they have to meet their own individual deductible until the overall family deductible amount has been met. |
| Are there services covered before you meet your <u>deductible</u> ? | | This plan covers some items and services even if you haven't met the annual deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventative services without cost-sharing and before you meet your deductible. See a list of covered preventative services at https://www.healthcare.gov/coverage/preventative-care-benefits/. |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet deductibles for specific services. |
| What is the <u>out-of-pocket</u> limit for this <u>plan</u> ? | \$6,000 Single/\$12,000 Family for in- network and out of network providers | The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met. |
| | Premiums, balanced billed charges, and health care this plan does not cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | | This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (a balance bill). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | Yes. | This plan will pay some or all of the costs to see a specialist for covered services but only if you have a referral before you see the specialist. |

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

Answers

Why This Matters:

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | | What You Will Pay | | Limitations, Exceptions, & Other | |
|---|---|---|--|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information | |
| | Primary care visit to treat an injury or illness | 20% coinsurance | 50% coinsurance | None. | |
| If you visit a health care <u>provider's</u> office or | <u>Specialist</u> visit | 20% coinsurance | 50% coinsurance | Precertification might be required. Failure to obtain precertification may result in a reduction in benefits of the total cost of service. | |
| clinic | Preventive care/screening/ immunization | No charge. | 50% coinsurance | You may have to pay for charges that are not preventative. Ask your provider if the services you need are preventative, then check what your plan will pay for. | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 20% coinsurance | 50% coinsurance | Precertification might be required. Failure to obtain precertification may result in a reduction in benefits of the total cost of service. | |
| lf you have a test | Imaging (CT/PET scans, MRIs) | 20% coinsurance | 50% coinsurance | Precertification might be required. Failure to obtain precertification may result in a reduction in benefits of the total cost of service. | |
| | Generic drugs | \$10.00 after deductible (30 day \$12.00 after deductible (90 day | , | Covers up to a 30-day supply/Retail and a 90-day supply/Mail Order. For out-of- | |
| If you need drugs to treat your illness or | Preferred brand drugs | \$40.00 or 20% greater of after deductible max \$50.00 (30 day) \$60.00 or 20% greater of after deductible max \$100.00 (90 day) | | network covered person must pay for the entire cost of the drug at the time filled and | |
| condition More information about prescription drug | Non-preferred brand drugs | \$60.00 or 30% greater of after deductible max \$150.00 (30 day) \$100.00 or 30% greater of after deductible max \$200.00 (90 day) | | file a claim for reimbursement. If an insured elects to not purchase a generic drug when available and approved by the responsible for the brand copay plus the difference in the cost of the generic and the brand name drug purchased. Narrow formulary will be utilized and higher copays may apply. | |
| <u>coverage</u> is available at www.truerx.com | Specialty drugs | Specialty Rx coverage available only if the patient does not qualify for patient assistance. Please contact your Pharmacy Benefit Manager for applicable costs. | | | |

| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 20% coinsurance | 50% coinsurance | Precertification might be required. Failure to obtain precertification may result in a reduction in benefits of the total cost of service. |
|--|--|------------------------------------|------------------------------------|---|
| | Physician/surgeon fees | 20% coinsurance | 50% coinsurance | |
| If you need immediate | Emergency room care Emergency medical | 20% coinsurance 20% coinsurance | 50% coinsurance 50% coinsurance | None. \$5,000 per trip maximum. |
| medical attention | transportation | | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| | <u>Urgent care</u> | 20% coinsurance | 50% coinsurance | None. |
| lf you have a hospital stay | Facility fee (e.g., hospital room) | 20% coinsurance | 50% coinsurance | Precertification might be required. Failure to obtain precertification may result in a reduction in benefits of the total cost of service. |
| | Physician/surgeon fees | 20% coinsurance | 50% coinsurance | |
| If you need mental | Outpatient services | 20% coinsurance | 50% coinsurance | |
| health, behavioral health, or substance abuse services | Inpatient services | 20% coinsurance | 50% coinsurance | Precertification might be required. Failure to obtain precertification may result in a reduction in benefits of the total cost of service. |
| | Office visits | 20% coinsurance | 50% coinsurance | Cost sharing does not apply to certain |
| | Childbirth/delivery professional services | 20% coinsurance | 50% coinsurance | preventative care services. Depending on the type of services, coinsurance may apply. |
| lf you are pregnant | Childbirth/delivery facility services | 20% coinsurance | 50% coinsurance | Maternity care may include tests and services described elsewhere in the SBC. Precertification might be required. Failure to obtain precertification may result in a reduction in benefits of the total cost of service. |

| | Home health care | 20% coinsurance | 50% coinsurance | 100 visits 4 hour maximum per visit/calendar year. Precertification might be required. Failure to obtain precertification may result in a reduction in benefits of the total cost of service. |
|---|----------------------------|-----------------|-----------------|---|
| | Rehabilitation services | 20% coinsurance | 50% coinsurance | 30 visits/calendar year. Precertification might be required. Failure to obtain precertification may result in a reduction in benefits of the total cost of service. |
| | Habilitation services | 20% coinsurance | 50% coinsurance | |
| If you need help recovering or have other special health needs | Skilled nursing care | 20% coinsurance | 50% coinsurance | 60 days per convalescent period. Precertification might be required. Failure to obtain precertification may result in a reduction in benefits of the total cost of service. |
| | Durable medical equipment | 20% coinsurance | 50% coinsurance | Precertification might be required. Failure to obtain precertification may result in a reduction in benefits of the total cost of service. |
| | Hospice services | 20% coinsurance | 50% coinsurance | 100 visits 4 hour maximum per visit/calendar year. Precertification might be required. Failure to obtain precertification may result in a reduction in benefits of the total cost of service. |
| If your child needs dental or eye care | Children's eye exam | No charge. | Not covered. | Coverage limited to one exam/year as required under the preventative care benefit for dependent children. |
| | Children's glasses | Not covered. | Not covered. | |
| | Children's dental check-up | No charge. | Not covered. | Coverage limited to one exam/year as required under the preventative care benefit for dependent children. |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | |
|--|---|--|--|
| Acupuncture | Eye Care (Adult/Child(ren)) | Long-Term Care | |
| Bariatric Surgery | Hearing Aids | Private-Duty Nursing | |
| Cosmetic Surgery | Infertility Treatment | Weight Loss Programs | |
| | | | |

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

 Chiropractic Care
 Dental Care (Adult/Child(ren))
 Non-Emergency care when traveling outside of the United States.
 Routine Foot Care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight (877) 267-2323 xt 61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call (800) 318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Dunn & Associates Benefit Administrators, Inc. (800) 880-9960.

Does this plan provide Minimum Essential Coverage? Yes. <u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet the Minimum Value Standards? Yes. If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al (800) 880-9960.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (800) 880-9960.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码(800) 880-9960.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne'

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:

[* For more information about limitations and exceptions, see the plan or policy document at www.dunnbenefit.com.]



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| The plan's overall deductible | \$3,000 |
|------------------------------------|---------|
| Specialist [cost sharing] | 20% |
| Hospital (facility) [cost sharing] | 20% |
| Other [cost sharing] | 20% |

This EXAMPLE event includes services like:

<u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

| Total Example Cost | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: | |
| Cost Sharing | |
| Deductibles | \$3,000 |
| <u>Copayments</u> | \$0 |
| Coinsurance | \$1,900 |
| What isn't covered | |
| Limits or exclusions | \$60 |
| The total Peg would pay is | \$4,960 |

| Managing Joe's Type 2 Diabetes |
|---|
| (a year of routine in-network care of a well- |
| controlled condition) |

| The plan's overall deductible | \$3,000 |
|------------------------------------|---------|
| Specialist [cost sharing] | 20% |
| Hospital (facility) [cost sharing] | 20% |
| Other [cost sharing] | 20% |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

| Total Example Cost | \$5,600 |
|--------------------------------|---------|
| In this example, Joe would pay | y: |
| Cost Sharing | |
| <u>Deductibles</u> | \$3,000 |
| <u>Copayments</u> | \$0 |
| Coinsurance | \$500 |
| What isn't cover | ed |

rvices like: This EXAMPLE event includes services like: including Emergency room care (including medical

\$20

\$3,520

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

The plan's overall deductible

Hospital (facility) [cost sharing]

Specialist [cost sharing]

Other [cost sharing]

| Total Example Cost | \$2,800 |
|--------------------|---------|
|--------------------|---------|

Mia's Simple Fracture

(in-network emergency room visit and follow up

care)

In this example, Mia would pay:

| Cost Sharing | | |
|----------------------------|---------|--|
| Deductibles | \$2,800 | |
| <u>Copayments</u> | \$0 | |
| <u>Coinsurance</u> | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Mia would pay is | \$2,800 | |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

Limits or exclusions

The total Joe would pay is

\$3,000

20%

20%

20%